Letter of recommendation
Jakub Szymon Gilis

Jakub Gilis has been employed with Salling Group in the period June 2018 – March 2019. The severance from the employment occurs by request of Jakub. For various reasons I have been his leader for just one month but has worked closely with Jakub for the duration of his employment at Salling Group.

Jakub was employed in the department "Digital Growth Center" which is a department covering all digital activities from concept development, software development and operation for the different formats within the Salling Group organization.

Jakub's primary focus were on products related to purchase of groceries online. He was therefore instrumental in the development of Bilka ToGo which is Salling Group's biggest offensive in the online grocery market to date. He has also been a vital part in creating a new unlaunched concept in the same market.
The products were build using JAMstack architecture, Javascript/Typescript, VUE.js and hosting the frontend on Netlify.
This is on the cutting edge of frontend development and Jakub has embraced, impacted and developed the setup. Thereby showing a mind-set which embraces learning and change while focusing on simple solutions of high quality which creates business- and user value.

As a colleague and team member Jakub naturally steps into the role as an executer; "Let's cut bullshit and get to work". Never shying away from helping out a teammate, putting in extra hours, explaining things for an intern or receiving feedback from more experienced guys than himself, he has established himself as valued and likeable team member who will be sourly missed.

For obvious reasons I am unable to give qualified feedback with regards to being Jakub's direct leader but I *can* say that I would have loved to keep Jakub on-board and I would welcome him back any day of the week.

On this basis, I admit Jakub my best recommendation.

Martin Toft
Teamlead – Frontend
Digital Growth Center - Salling Group A/S